Centre for Sustainability and Responsibility Inc Private Limited

Responsible Consulting & Research Charter

Advancing Sustainability through Integrity, Independence, and Accountability

Centre for Sustainability and Responsibility Inc Private Limited (CSR Inc) is committed to providing advisory and research services that are ethically sound, legally compliant, and socially responsible. This Charter outlines the standards our clients can expect in every engagement.

1. Our Commitment to Responsible Consulting

Independence and Objectivity

We provide advice grounded in law, evidence, and professional judgment. Our analysis is not shaped to justify predetermined outcomes or reputational positioning.

Regulatory Compliance

All advisory services comply with applicable laws and regulations, including Section 135 of the Companies Act, the CSR Rules, and relevant ESG, environmental, labour, and governance standards.

No Greenwashing or Window Dressing

We do not participate in engagements that misrepresent impact, obscure risks, or present responsibility initiatives as cosmetic.

Stakeholder-Centered Approach

We recognize that business decisions affect communities, employees, ecosystems, and institutions. Our advisory integrates stakeholder risk, equity, and justice considerations.

Transparency in Scope and Deliverables

We clearly define engagement scope, deliverables, timelines, and fee structures. Any limitations or risks identified during the assignment are communicated promptly.

2. Our Commitment to Responsible Research

Methodological Rigor

Our research is conducted using sound methodologies, transparent assumptions, and defensible analytical frameworks.

Intellectual Independence

Research findings are not altered due to sponsor pressure. Where research is commissioned, funding sources may be disclosed where appropriate.

Informed Consent and Dignity

Participants in surveys, interviews, or field studies are engaged respectfully, with informed consent and confidentiality safeguards.

Data Protection and Confidentiality

Client and research data are used solely for authorized purposes and stored securely.

Honest Representation

We do not fabricate, falsify, selectively report, or exaggerate research findings.

3. Conflict of Interest and Ethical Safeguards

- Potential conflicts of interest are disclosed.
- Engagements that compromise independence or legal compliance are declined.
- We prohibit bribery, undisclosed commissions, and unethical inducements.
- Ethical concerns may be raised confidentially and are reviewed fairly.

4. Shared Responsibility with Clients

Responsible sustainability practice requires alignment between advisor and client. We expect our clients to:

- Provide accurate and complete information.
- Respect the independence of analysis.
- Avoid pressuring alteration of findings.
- Commit to lawful and ethical implementation of recommendations.

5. Our Assurance

CSR Inc believes that credibility is built not only on expertise but also on principled conduct. We are committed to advancing sustainability and responsibility through rigorous analysis, ethical integrity, and accountable practice.